

MC Managers – Preparing your teams for Workday

Please share the following key information with your Team Members:

- 1. Sign up for Duo <u>http://hit.healthsystem.virginia.edu/index.cfm/departments/security/guides-tools-and-forms/two-step-login</u>
- 2. Complete Workday training either at the sites listed below OR access in NetLearning
 - a. Workday Essentials http://workday.hr.virginia.edu/workday-essentials
 - b. Performance, Talent and Competencies (available week of 11/26) http://workday.hr.virginia.edu
- 3. Payslips will be available in Workday beginning January 4, 2019. Workday will be available for all HR work beginning January 7, 2019.
- 4. Make any needed employee self-service updates by Nov 30 such as updates to Address, W-4 Withholdings, Direct Deposit information, Emergency Contacts, etc
- 5. After November 30, 2018 and before January 7, 2019 please minimize self-service updates and other HR transactions to only those that are critical and time sensitive.
- 6. Kronos will continue to be used for time and leave tracking

Please consider distributing or posting "Ufirst Key Updates" and/or "MC Team Member How Do I..." so they are available for your teams.

*Correction from MCMG meeting: Previous years' Performance Evaluations do NOT need to be downloaded. PeopleSoft ePerformance will continue to be available as read-only if you need access to them.

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 - b. Manager Essentials <u>http://workday.hr.virginia.edu/manager-essentials</u>
 i. eLearning or Instructor-Led available
 - c. Recruiting Essentials for Managers <u>http://workday.hr.virginia.edu/manager-essentials#re</u> i. eLearning or Instructor-Led available
 - d. Performance, Talent and Competencies (available week of 11/26) http://workday.hr.virginia.edu
- 3. Review the "MC Manager How Do I..."
- 4. Discuss with your recruiter how open positions will be transitioned to Workday.
- 5. Send feedback or questions to <u>ufirst@virginia.edu</u>