



VIRGINIA VALUES ACT NOTICE



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The University of Virginia does not unlawfully discriminate on the basis of pregnancy, childbirth, or related medical issues. Employees may have a right to reasonable accommodation for known limitations related to pregnancy, childbirth, or related medical issues. Reach out to [Human Resources – Employee Relations](#) if you have limitations related to pregnancy, childbirth, or related medical issues for which you seek an accommodation. You may be entitled to an interactive process to determine whether a specific accommodation is reasonable. Employers are prohibited from taking adverse action against an employee who requests or uses a reasonable accommodation.

Information about your rights can be found on the Human Resources website, [Notice of Non-Discrimination](#) page.

For information, the full text of the statute can be found [here](#).