IT'S TIME TO CHOOSE YOUR BENEFITS

OPEN ENROLLMENT

2020

Please visit hr.virginia.edu for dates and times.

KEY DATES

.Key dates:
- Oct. 7—Oct. 18, 2019* (Open Enrollment)
- Oct. 9 and Oct. 10, 2019 (Benefits and Wellness Expos)
- New Enrollment Presentations: Oct. 6 and Oct. 13, 2019
- New Benefits Begin: Jan. 1, 2020

*Full schedule and locations at hr.virginia.edu/oe/presentations

We hear you. How can we help?
HR Solution Center
Phone: 434.243.3344
Email: AskHR@virginia.edu
Live Chat from the HR website home page
Visit us at 914 Emmet Street, Charlottesville

CONTACT US FOR ANSWERS

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Get ready for the University of Virginia’s 2020 Open Enrollment, your time to review and select benefits for next year. Choosing benefits is a significant investment in your physical and financial well-being, and UVA offers a variety of options, so you can customize your benefits to meet your unique needs.

You asked for more personalized support, and we have more opportunities for you this year! More in-person presentations, more HR employees to assist you starting in mid-September, plus podcasts you can listen to on your way to work or home. This year’s Open Enrollment period is Oct. 7–Oct. 18, 2019, with no confirmation period afterwards. Visit the Open Enrollment website at hr.virginia.edu/oe for complete details. Enroll or make changes in Workday.

**NEW** Podcasts are available 24/7 on the website, to listen to on the way to work or home. Learn about benefits terms, HSAs, FSAs, and prescription drug coverage.

**NEW** Picwell is an Interactive tool that allows your input of preferences to determine the best fitting health option for you and your family.

Ask ALEX is a step-by-step virtual assistant who helps you choose benefits.

The Aetna Plan Selection & Cost Estimator Tool estimates your share of medical costs for 2020 for each UVA Health Plan option (Choice, Value, Basic) based on your (and your dependents’) claims history.

Spouses are welcome to access all of the available Open Enrollment resources.

**We hear you. How can we help?** hr.virginia.edu/oe

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2020 BENEFITS HIGHLIGHTS

- Premiums increase for all 3 plan options; increase percentage is highest for Choice Health option
- Deductibles increase for Choice, decrease for Value, and stay the same for Basic Health option
- Coinsurance increases for Choice Health option
- Copays increase for Value Health option
- Out-of-pocket decreases for Basic Health option
- Supplemental Benefit Credit increases from $450 to $550 for eligible Academic Staff
- Deductible for Choice and Value Health includes medical and pharmacy, except those with copays.
- Employees on the UVA Health Plan with a J-1 visa will have a new coverage option January 1, 2020 and will receive additional information.

For information about premiums and other specifics, see the Open Enrollment website: hr.virginia.edu/oe