Schedule of benefits

Prepared for:

Employer: The University Of Virginia

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Plan name: PPO Medical and Pharmacy

Schedule of benefits: 1A

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Third Party Administrative Services provided by Aetna Life Insurance Company

Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
 - For the **covered services** under your medical plan, you will be responsible for the dollar amount
 - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- Payment percentage amounts, if any, listed in the schedule below are what the plan will pay for covered services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any deductibles, copayments and remaining payment percentage, if they
 apply and before the plan will pay for any covered services.
- Other health care coverage is care you get from an out-of-network provider when you could not reasonably get services and supplies from an in-network provider.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
 - Combined limits between in-network and out-of-network providers
 - Separate limits for in-network and out-of-network providers
 - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan
 See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/

Important note:

Covered services are subject to the **deductible**, maximum out-of-pocket, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the booklet explains your protections from a surprise bill.

How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

How your PCP or physician office visit cost share works

You will pay the PCP cost share when you get covered services from any PCP.

How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

Plan features

Deductible

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Individual	\$500 per year	\$500 per year	\$500 per year
Family	\$1,000 per year	\$1,000 per year	\$1,000 per year

Maximum out-of-pocket limit

Includes the deductible.

Maximum out-of- pocket type	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Individual	\$5,500 per year	\$5,500 per year	\$5,500 per year
Family	\$11,000 per year	\$11,000 per year	\$11,000 per year

General coverage provisions

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

Deductible provisions

Covered services apply to the in-network and out-of-network deductibles.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

Payment Percentage

This is the percentage of the bill you pay after you meet your **deductible**.

Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services. Covered services that are subject to the maximum out-of-pocket limit include those provided under the medical plan and the outpatient prescription drug plan.

Covered services apply to the in-network and out-of-network maximum out-of-pocket limit.

Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual maximum out-of-pocket limit, this plan will
 pay 100% of the eligible charge for covered services that would apply toward the limit for the rest of the
 year for that person.

Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the recognized charge
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care provider

Limit provisions

Covered services will apply to the in-network and out-of-network limits.

Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

Prescription drug – outpatient maximum out-of-pocket limit provisions

Covered services that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services. This plan may have an individual and family maximum out-of-pocket limit.

Covered services

Abortion

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Abortion	Not Covered	Not Covered	Not Covered

Acupuncture

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Acupuncture	Covered based on type of	Not Covered	Covered based on type of
	service and where it is received		service and where it is received

Ambulance services

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Emergency services	80% per trip after	Paid same as in-network	80% per trip after
	deductible		deductible
Non-emergency services	80% per trip after	80% per trip after	80% per trip after
ground, air, or water	deductible	deductible	deductible
ambulance			

Applied behavior analysis

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Applied behavior analysis	Covered based on type of service and where it is	Not Covered	Covered based on type of service and where it is
,	received		received

Autism spectrum disorder

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Diagnosis and testing	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received
Treatment	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received
Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received

Behavioral health

Mental health treatment

Coverage provided is the same as for any other illness

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Inpatient services-room and board including residential treatment facility	80% per admission after deductible	Not Covered	80% per admission after deductible
Other Inpatient services and supplies Other residential treatment facility services and supplies	80% per admission after deductible	Not Covered	80% per admission after deductible

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Outpatient office visit to a physician or behavioral health provider	\$50 then the plan pays 100% per visit, no deductible applies	Not Covered	80% per visit after deductible
Physician or behavioral health provider telemedicine consultation	\$50 then the plan pays 100% per visit, no deductible applies	Not Covered	80% per visit after deductible
Outpatient mental health disorders telemedicine cognitive therapy consultations by a physician or behavioral health provider	100% per visit, no deductible applies	Not covered	Not covered

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Other outpatient services including:	80% per visit after deductible	Not Covered	80% per visit after deductible
The cost share doesn't apply to in-network peer counseling support services			

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Telemedicine provider	Covered based on type of	Not covered	Not covered
mental health disorders	service and provider from		
consultation	which it is received		

Substance related disorders treatment

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Inpatient services-room and board during a hospital stay	80% per admission after deductible	Not Covered	80% per admission after deductible
Other inpatient services and supplies during a hospital stay	80% per admission after deductible	Not Covered	80% per admission after deductible

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Outpatient office visit to a physician or behavioral health provider	\$50 then the plan pays 100% per visit, no deductible applies	Not Covered	80% per visit after deductible
Physician or behavioral health provider telemedicine consultation	\$50 then the plan pays 100% per visit, no deductible applies	Not Covered	80% per visit after deductible
Outpatient telemedicine cognitive therapy consultations by a physician or behavioral health provider	Covered based on type of service and provider from which it is received	Not Covered	Covered based on type of service and provider from which it is received

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Other outpatient services including:	80% per visit after deductible	Not Covered	80% per visit after deductible
The cost share doesn't apply to in-network peer counseling support services			

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Telemedicine provider	Covered based on type of	Not covered	Not covered
substance related	service and provider from		
disorders consultation	which it is received		

Clinical trials

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Experimental or	Covered based on type of	Not Covered	Covered based on type of
investigational	service and where it is		service and where it is
therapies	received		received
Routine patient care	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received

Diabetic services, supplies, equipment and self-care programs

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Diabetic services	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received
Diabetic supplies	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received
Diabetic equipment	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received
Diabetic self-care programs	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received

Durable medical equipment (DME)

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
DME	80% per item after deductible	Not Covered	80% per item after deductible

Emergency services

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Emergency room	75% per visit after deductible	Paid same as in-network	80% per visit after deductible

Non -emergency care in	50% per visit after	Not Covered	80% per visit after
a hospital emergency	deductible		deductible
room			

Emergency services important note: Out-of-network providers do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the provider bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the provider. Make sure the member ID is on the bill. If you are admitted to the hospital for an inpatient stay right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient hospital cost share, if any.

Habilitation therapy services

Outpatient physical (PT), occupational (OT) therapies

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
PT, OT therapies	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received

Outpatient speech therapy (ST)

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
ST therapy	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received

Hearing aids

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Hearing aids	80% per item after deductible	Not Covered	80% per item after deductible

Limit	One per ear every 3 years	Not Covered	One per ear every 3 years
Limit	\$1,000	Not Covered	\$1,000

Hearing exams

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Hearing exams	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received
Visit limit	1 visit every 24 months	Not Covered	1 visit every 24 months

Home health care

A visit is a period of 4 hours or less

Outside the U.S.	Out-of-network In the U.S.	In-network In the U.S.	Description
80% per visit after deductible	Not Covered	80% per visit after deductible	Home health care
•	Not Covered	•	Home health care

Visit limit per year 120 Not Covered 120
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Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

Hospice care

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Inpatient services -	80% per admission after	Not Covered	80% per admission after
room and board	deductible		deductible

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Other inpatient services and supplies	80% per admission after deductible	Not Covered	80% per admission after deductible

Day limit per	lifetime 30	0 days	Not Covered	30 days
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Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Outpatient services	80% per visit after deductible	Not Covered	80% per visit after deductible

Limit per lifetime	Unlimited	Not Covered	unlimited
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Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

Hospital care

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Inpatient services –	80% per admission after	Not Covered	80% per admission after
room and board	deductible		deductible

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Other inpatient services and supplies	80% per admission after deductible	Not Covered	80% per admission after deductible

Infertility services Basic infertility

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Treatment of basic	Covered based on type of	Not Covered	Covered based on type of
infertility	service and where it is		service and where it is
	received		received

Maternity and related newborn care

Includes complications

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Inpatient services – room and board	80% per admission after deductible	Not Covered	80% per admission after deductible
Other inpatient services and supplies	80% per admission after deductible	Not Covered	80% per admission after deductible
Services performed in physician or specialist office or a facility	80% per visit after deductible	Not Covered	80% per visit after deductible
Other services and supplies	80% per visit after deductible	Not Covered	80% per visit after deductible

Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Treatment of mouth,	Covered based on type of	Not Covered	Covered based on type of
jaws and teeth	service and where it is		service and where it is
	received		received

Outpatient surgery

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
At hospital outpatient	80% per visit after	Not Covered	80% per visit after
department	deductible		deductible
At facility that is not a	80% per visit after	Not Covered	80% per visit after
hospital	deductible		deductible
At the physician office	80% per visit after	Not Covered	80% per visit after
	deductible		deductible

Physician and specialist services

Physician services-general or family practitioner

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Physician office hours	\$30 then the plan pays	Not Covered	80% per visit after
(not-surgical, not	100% per visit, no		deductible
preventive)	deductible applies		
Physician surgical	80% per visit after	Not Covered	80% per visit after
services	deductible		deductible

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Physician telemedicine	\$30 then the plan pays	Not Covered	80% per visit after
consultation	100% per visit, no		deductible
	deductible applies		

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Telemedicine provider consultation	Covered based on type of service and provider from which it is received	Not covered	Not covered
Basic medical services			

Specialist

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Specialist office hours	\$50 then the plan pays	Not covered	80% per visit after
(not-surgical, not	100% per visit, no		deductible
preventive)	deductible applies		
Specialist surgical	80% per visit after	Not covered	80% per visit after
services	deductible		deductible

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Specialist telemedcine	\$50 then the plan pays	Not covered	80% per visit after
consultation	100% per visit, no deductible applies		deductible

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Telemedicine provider consultation	Covered based on type of service and provider from which it is received	Not covered	Not covered
Specialist services			

All other services not shown above

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
All other services	80% per visit after deductible	Not covered	80% per visit after deductible

Prescription drugs – outpatient In the U.S.

Generic prescription drugs

Description	In-network
Each 31 day supply up to	\$20 copay, no deductible applies
12 months at a retail	
pharmacy	
Each 30 day supply up to	\$20 copay, no deductible applies
12 months at a retail or	
mail order pharmacy	

Preferred brand-name prescription drugs

Description	In-network
Each 31 day supply up to	\$40 copay, no deductible applies
12 months at a retail	
pharmacy	
Each 30 day supply up to	\$40 copay, no deductible applies
12 months at a mail	
order pharmacy	

Non-preferred brand-name prescription drugs

Description	In-network
Each 31 day supply up to	\$70 copay, no deductible applies
12 months at a retail or	
mail order pharmacy	

Anti-cancer drugs taken by mouth

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Description	In-network
Each 30 day supply up to	\$0, no deductible applies
12 months	

Contraceptives (birth control)

Brand-name prescription drugs and devices are covered at 100% when a generic is not available

Description	In-network
30 day supply up to 12	\$0, no deductible applies
months of generic and	
OTC drugs and devices	
30 day supply up to a 12	Paid based on the tier of drug in the schedule
months of brand-name	
prescription drugs and	
devices	

Preventive care drugs and supplements

Description	In-network	Out-of-network
Preventive care drugs and supplements	\$0, no deductible applies	Not covered
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF).	Not covered
	For a current list of covered preventive care drugs and supplements or more	
	information, see the <i>Contact us</i> section.	

Risk reducing breast cancer prescription drugs

Description	In-network	Out-of-network
Risk reducing breast cancer prescription drugs	\$0, no deductible applies	Not covered
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF.	Not covered
	For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section.	

Tobacco cessation prescription and OTC drugs (preventive care)

Description	In-network	Out-of-network
Tobacco cessation prescription and OTC drugs	\$0, no deductible applies for the first two 90-day treatment programs.	Not covered
	Additional treatment programs will be paid based on the tier of drug in the schedule.	
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF.	Not covered
	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section.	

Prescription drug important note:

If you or your **provider** requests a covered **brand-name prescription drug** when a covered **generic prescription drug** equivalent is available, you will be responsible for the you will be responsible for the cost share that applies to the brand-name drug plus the cost difference between the generic drug and the brand-name drug.

Preventive care

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Preventive care services	100% per visit, no deductible applies	Not Covered	80% per visit after deductible
Breast feeding	100% per visit, no	Not Covered	80% per visit after
counseling and support	deductible applies		deductible
Breast feeding	6 visits in a group or	Not Covered	6 visits in a group or
counseling and support limit	individual setting		individual setting
	Visits that exceed the		Visits that exceed the
	limit are covered under		limit are covered under
	the physician services		the physician services
	office visit		office visit
Breast pump,	Electric pump: 1 every 3	Not Covered	Electric pump: 1 every 3
accessories and supplies limit	years		years
	Manual pump: 1 per		Manual pump: 1 per
	pregnancy		pregnancy
	Pump supplies and		Pump supplies and
	accessories: 1 purchase		accessories: 1 purchase
	per pregnancy if not		per pregnancy if not
	eligible to purchase a new		eligible to purchase a new
	pump		pump
Breast pump waiting	Electric pump: 3 years to	Not Covered	Electric pump: 3 years to
period	replace an existing		replace an existing
	electric pump		electric pump
Counseling for alcohol or	100% per visit, no	Not Covered	80% per visit after
drug misuse	deductible applies		deductible
Counseling for alcohol or drug misuse visit limit	5 visits/12 months	Not Covered	5 visits/12 months
Counseling for obesity,	100% per visit, no	Not Covered	80% per visit after
healthy diet	deductible applies	1100 0010100	deductible
Counseling for obesity,	Age 22 and older: 26	Not Covered	Age 22 and older: 26
healthy diet visit limit	visits per 12 months, of		visits per 12 months, of
, , , , , , , , , , , , , , , , , , , ,	which up to 10 visits may		which up to 10 visits may
	be used for healthy diet		be used for healthy diet
	counseling.		counseling.
Counseling for sexually	100% per visit, no	Not Covered	80% per visit after
transmitted infection	deductible applies		deductible
Counseling for sexually	2 visits/12 months	Not Covered	2 visits/12 months
transmitted infection visit limit			
Counseling for tobacco	100% per visit, no	Not Covered	80% per visit after
cessation	deductible applies		deductible
Counseling for tobacco cessation visit limit	8 visits/12 months	Not Covered	8 visits/12 months
Family planning services	100% per visit, no	Not Covered	80% per visit after
ranning planning services	TOO /0 PET VISIL, HO	INOL COVETEU	5070 per visit arter

(female contraceptive	deductible applies		deductible
counseling)			
Family planning services	Contraceptive counseling	Not Covered	Contraceptive counseling
(female contraceptive	limited to 2 visits/12		limited to 2 visits/12
counseling) limit	months in a group or		months in a group or
<i>3,</i>	individual setting		individual setting
	Counseling that exceeds		Counseling that exceeds
	this limit covered as a		this limit covered as a
	physician services office		physician services office
	visit		visit
Immunizations	100%, no deductible applies	Not Covered	80% after deductible
Immunizations limit	Subject to any age limits	Not Covered	Subject to any age limits
	provided for in the		provided for in the
	comprehensive guidelines		comprehensive guidelines
	supported by the		supported by the
	Advisory Committee on		Advisory Committee on
	Immunization Practices of		Immunization Practices of
	the Centers for Disease		the Centers for Disease
	Control and Prevention		Control and Prevention
	For details, contact your		For details, contact your
	physician		physician
Routine cancer	100% per visit, no	Not Covered	80% per visit after
screenings	deductible applies		deductible
Routine cancer	Subject to any age, family	Not Covered	Subject to any age, family
screening limits	history and frequency		history and frequency
	guidelines as set forth in		guidelines as set forth in
	the most current:		the most current:
	Evidence-based items		Evidence-based items
	that have a rating of A or		that have a rating of A or
	B in the current		B in the current
	recommendations of the		recommendations of the
	USPSTF		USPSTF
	The comprehensive		The comprehensive
	guidelines supported by		guidelines supported by
	the Health Resources and		the Health Resources and
	Services Administration		Services Administration
	For more information		For more information
	contact your physician or		contact your physician or
	see the <i>Contact us</i>		see the <i>Contact us</i>
	section		section
Routine lung cancer	100% per visit, no	Not Covered	80% per visit after
screening	deductible applies		deductible
Routine lung cancer	1 screenings every 12	Not Covered	1 screenings every 12
screening limit	months		months

	Screening that exceeds this limit covered as outpatient diagnostic testing		Screening that exceeds this limit covered as outpatient diagnostic testing
Routine physical exam	100% per visit, no deductible applies	Not Covered	80% per visit after deductible
Routine physical exam limits	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2;	Not Covered	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2;
	3 exams every 12 months age 2-3; and 1 exam every 12 months after that age, up to age 22; 1 exam every 12 months after age 22		3 exams every 12 months age 2-3; and 1 exam every 12 months after that age, up to age 22; 1 exam every 12 months after age 22
	High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months		High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months
Well woman GYN exam	100% per visit, no deductible applies	Not Covered	80% per visit after deductible
Well woman GYN exam limit	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration	Not Covered	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration

Preventive care and wellness maximum

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
For all preventive	Not applicable	Not applicable	\$1,000
services listed above -			
Adult maximum per year			

Private duty nursing

Up to eight hours equals one shift

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Outpatient services	80% per visit after deductible	Not Covered	80% per visit after deductible

Prosthetic devices

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Prosthetic devices	Covered based on type of	Not Covered	Covered based on type of
	service and where it is		service and where it is
	received		received

Reconstructive surgery and supplies

Including breast surgery

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Surgery and supplies	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received

Short-term rehabilitation services

Cardiac rehabilitation

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Cardiac rehabilitation	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received

Pulmonary rehabilitation

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Pulmonary rehabilitation	Covered based on type of	Not Covered	Covered based on type of
	service and where it is		service and where it is
	received		received

Cognitive rehabilitation

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Cognitive rehabilitation	Covered based on type of	Not Covered	Covered based on type of
	service and where it is		service and where it is
	received		received

Physical, occupational and speech therapies

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
At the physician office	Covered based on type of service and where it is received	Not Covered	80% per visit after deductible
At facility that is not a hospital	80% per visit after deductible	Not Covered	80% per visit after deductible
At hospital outpatient department	80% per visit after deductible	Not Covered	80% per visit after deductible

Physical, occupational and speech therapies

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Limit per year	60	Not covered	60
Physical, occupational and speech therapies combined In-network and out-of-network combined			

Spinal manipulation

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
	80% per visit after deductible	Not Covered	80% per visit after deductible

Skilled nursing facility

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Inpatient services - room and board	80% per admission after deductible	Not Covered	80% per admission after deductible
Other inpatient services and supplies	80% per admission after deductible	Not Covered	80% per admission after deductible

Day limit per year	120	Not Covered	120
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Tests, images and labs – outpatient

Diagnostic complex imaging services

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
	80% per visit after	Not Covered	80% per visit after
	deductible		deductible

Diagnostic lab work

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
	80% per visit after deductible	Not Covered	80% per visit after deductible

Diagnostic x-ray and other radiological services

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
	80% per visit after deductible	Not Covered	80% per visit after deductible

Therapies

Chemotherapy

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Chemotherapy services	Covered based on type of service and where it is	Not Covered	Covered based on type of service and where it is
	received		received

Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network	Out-of-network	Outside the U.S.
	(GCIT-designated	(Including providers who	
	facility/provider)	are otherwise part of	
	In the U.S.	Aetna's network but are not GCIT-designated facilities/providers) In the U.S.	
Services and supplies	Covered based on type of service and where it is received	Not covered	Not covered

Infusion therapy

Outpatient services

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
In physician office	\$50 then the plan pays 100% per visit, no deductible applies	Not Covered	80% per visit after deductible
At an infusion location	\$50 then the plan pays 100% per visit, no deductible applies	Not Covered	80% per visit after deductible
In the home	\$50 then the plan pays 100% per visit, no deductible applies	Not Covered	80% per visit after deductible
At hospital outpatient department	80% per visit after deductible	Not Covered	80% per visit after deductible
At facility that is not a hospital	80% per visit after deductible	Not Covered	80% per visit after deductible

Radiation therapy

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Radiation therapy	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received

Respiratory therapy

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Respiratory therapy	Covered based on type of service and where it is received	Not Covered	Covered based on type of service and where it is received

Transplant services

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	(Includes providers who	
		are otherwise part of	
		Aetna's network but are	
		non-IOE providers)	
		In the U.S.	
Inpatient services and	80% per transplant after	Not covered	Not covered
supplies	deductible		
Physician services	Covered based on type of	Not covered	Not covered
	service and where it is		
	received		

Urgent care services

At a freestanding facility or **provider** that is not a **hospital**

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider**

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Urgent care facility	80% per visit after deductible	Not covered	80% per visit after deductible

Non-urgent use of an	50% per visit after	Not covered	80% per visit after
urgent care facility or	deductible		deductible
provider			