2026 UVA Employee Premiums

2026 Monthly Health Plan Premiums

	Health Savings	UVA PPO	Choice (closed to new enrollment)
Employee (EE)	\$55.50	\$103.75	\$250.00
EE + Children	\$78.75	\$189.50	\$505.50
EE + Spouse	\$100.00	\$238.50	\$651.50
Family	\$175.50	\$381.50	\$964.25

- If you are paid biweekly, divide the monthly premiums by 2 for expected per paycheck deduction.
- Rates for Postdoctoral fellows, JVisa, Housestaff, Wage, and COBRA differ from above; view those rates online at hr.virginia.edu under Benefits/Health plan.

2026 Monthly Dental Premiums

	Basic Dental	Enhanced Dental
Employee (EE)	\$2.75	\$13.75
EE + Children	\$5.25	\$31.75
EE + Spouse	\$7.50	\$36.00
Family	\$12.50	\$61.75

- If you are paid biweekly, divide the monthly premiums by 2 for expected per paycheck deduction.
- Rates for Postdoctoral fellows, Housestaff, and COBRA differ from above; view those rates online at hr.virginia.edu under Benefits/Dental.

2026 Monthly Davis Vision Premiums

	Vision
Employee (EE)	\$7.90
EE + Children	\$13.83
EE + Spouse	\$14.23
Family	\$22.14

- If you are paid biweekly, divide the monthly premiums by 2 for expected per paycheck deduction.
- Rates for Housestaff and COBRA differ from above; view those rates online at hr.virginia.edu under Benefits/Vision.