

UNIVERSITY OF VIRGINIA DENTAL PLAN
Summary of Material Modifications to the Plan Provisions

Effective March 5, 2023

This is the Plan Document Language for changes and clarifications to the Plan Document.
Page numbers refer to the January 2023 Summary Plan Description.
Save this information with your Plan documents.

Eligibility and Enrollment, Who is Eligible, Active Employees on page 9

Delete 3rd bullet point

Eligibility and Enrollment, When Coverage Begins on page 19

Replace 1st bullet point: If you enroll as a new hire when you first become eligible, coverage begins on your choice of the date of hire or the first of the month following your date of hire. If you are hired on the first of the month, coverage begins immediately.

Insert a new bullet point between the current 1st and 2nd bullet points: If you enroll when you first become eligible due to a UVA “change job” or “transfer” event, coverage begins on the first of the month following the event date. If the event date is on the first of the month, coverage begins immediately.

UNIVERSITY OF VIRGINIA DENTAL PLAN
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Effective July 1, 2023

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Dental Coverage at a Glance, The UVA Dental Plan network on page 1

Replace 1st sentence: Both options use United Concordia's Elite Prime network as in-network providers, giving you access to a network of general and specialty dentists.

Dental Coverage at a Glance, How the two options are the same on page 1

Replace 2nd bullet point: They are administered by United Concordia and use United Concordia's Elite Prime network as in-network providers.

Contacts, United Concordia network portal on page 3

Replace Situation: Use this website to find providers within United Concordia's Elite Prime network.

How Dental Coverage Works, The Provider Network on page 34

Replace 2nd sentence: How that care is covered and how much you pay out of your own pocket depends on whether the expense is covered by the Plan and whether you choose an in-network provider in United Concordia's Elite Prime network or an out-of-network provider.

Replace 5th sentence: You can find providers in United Concordia's Elite Prime network at <https://www.unitedconcordia.com/dental-insurance/member/clients-corner/university-of-virginia/>.