

UNIVERSITY OF VIRGINIA DENTAL PLAN
Summary of Material Modifications to the Plan Provisions
Effective March 5, 2023

This is the Plan Document Language for changes and clarifications to the Plan Document.
Page numbers refer to the January 2023 Summary Plan Description.
Save this information with your Plan documents.

Eligibility and Enrollment, Who is Eligible, Active Employees on page 9

Delete 3rd bullet point

Eligibility and Enrollment, When Coverage Begins on page 19

Replace 1st bullet point: If you enroll as a new hire when you first become eligible, coverage begins on your choice of the date of hire or the first of the month following your date of hire. If you are hired on the first of the month, coverage begins immediately.

Insert a new bullet point between the current 1st and 2nd bullet points: If you enroll when you first become eligible due to a UVA “change job” or “transfer” event, coverage begins on the first of the month following the event date. If the event date is on the first of the month, coverage begins immediately.