2025 UVA Employee Premiums

Monthly Health Plan Premiums

	Health Savings (Basic)	UVA PPO (Value)	Choice
Employee (EE)	\$36	\$101.25	\$243.75
EE + Children	\$45.25	\$162.25	\$492.75
EE + Spouse	\$59.75	\$204.00	\$635.00
Family	\$113.50	\$326.50	\$939.75

- If you are paid biweekly, divide the monthly premiums by 2 for expected per paycheck deduction.
- Rates for Postdoctoral fellows, JVisa, Housestaff, Wage, and COBRA differ from above; view those rates online at hr.virginia.edu under Benefits/Health plan.

Monthly Dental Premiums

	Basic Dental	Enhanced Dental
Employee (EE)	\$1.00	\$10.50
EE + Children	\$2.00	\$24.75
EE + Spouse	\$4.00	\$29.00
Family	\$7.25	\$49.75

- If you are paid biweekly, divide the monthly premiums by 2 for expected per paycheck deduction.
- Rates for Postdoctoral fellows, Housestaff, and COBRA differ from above; view those rates online at hr.virginia.edu under Benefits/Dental.

Monthly Davis Vision Premiums

	Vision
Employee (EE)	\$8.32
EE + Children	\$14.56
EE + Spouse	\$14.98
Family	\$23.30

- If you are paid biweekly, divide the monthly premiums by 2 for expected per paycheck deduction.
- Rates for Housestaff and COBRA differ from above; view those rates online at hr.virginia.edu under Benefits/Vision.