



Flexible Benefits

Limited Flexible Spending Account

Why should I choose a Limited Flexible Spending Account (FSA)?

A Limited FSA is a benefit that allows you to choose how much of your paycheck you'd like to set aside, before taxes are taken out, for qualified dental, vision and preventative care expenses. This plan offers instant access to funds for expenses you incur throughout the year. And saves you money by reducing your taxable income. A Limited Flexible Spending Account can only be used with a High Deductible Health Plan and Health Savings Account.

Funds on Day One

Buy those eyeglasses or finally get those braces. All of your FSA funds are available to spend right away.

Discount

- Think of it like a discount on dental and vision expenses.
- Dollars you contribute are taken out of your paycheck before tax.

Plan Ahead

Think about the money you spent on eligible expenses last year. Plan ahead and set those funds aside in a Limited FSA and save up to 30%, based on your current tax bracket.

What Does it Cover?

There are many eligible items, including:

- Dental and orthodontia office visits and expenses
- Dental implants, veneers, dentures and bridges if medically necessary
- Optometrist and ophthalmologist visits and expenses
- Eye glasses, contacts, prescription sunglasses

Can I Enroll?

Anyone is able to enroll if the participant is enrolled in a Health Savings Account. A Limited FSA cannot be paired with a Medical Flexible Spending Account (FSA).

Annual Contribution Limit: \$3,300



Never settle for less.

Have questions? Please contact:

Participant Support Options

McGriff Benefit Services Center (8:00 AM – 8:00 PM EST, Monday – Friday)
(800) 768-4873 or (800) 930-2441
flexinquiry@mcgriff.com

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