



Insurance Premiums for 2025-2026 Plan Year

Employee deductions are highlighted.

Deductions are taken pre-tax, each bi-weekly pay period.

Healthkeepers Tiered

Bi-weekly Premiums

| | Employee Premium | ER contribution | Total |
|------------------|------------------|-----------------|-------------|
| EE Only | \$ 47.84 | \$ 418.98 | \$ 466.82 |
| EE plus Children | \$ 152.29 | \$ 626.56 | \$ 778.85 |
| EE plus Spouse | \$ 225.57 | \$ 706.96 | \$ 932.53 |
| Family | \$ 326.40 | \$ 918.16 | \$ 1,244.56 |

Healthkeepers HDHP

Bi-weekly Premiums

| | Employee Premium | ER contribution | Total |
|------------------|------------------|-----------------|-------------|
| EE Only | \$ 25.00 | \$ 367.76 | \$ 392.76 |
| EE plus Children | \$ 50.00 | \$ 595.51 | \$ 645.51 |
| EE plus Spouse | \$ 75.00 | \$ 694.99 | \$ 769.99 |
| Family | \$ 100.00 | \$ 922.73 | \$ 1,022.73 |

Key Care (plan for out of state employees)

Bi-weekly Premiums

| | Employee Premium | ER contribution | Total |
|------------------|------------------|-----------------|-------------|
| EE Only | \$ 47.84 | \$ 418.98 | \$ 466.82 |
| EE plus Children | \$ 152.29 | \$ 626.56 | \$ 778.85 |
| EE plus Spouse | \$ 225.57 | \$ 706.96 | \$ 932.53 |
| Family | \$ 326.40 | \$ 918.16 | \$ 1,244.56 |

Dental Options

Bi-weekly Employee Premiums

| | Base | Buy Up |
|------------------|----------|----------|
| EE Only | \$ 14.54 | \$ 21.66 |
| EE plus Children | \$ 29.02 | \$ 43.21 |
| EE plus Spouse | \$ 26.32 | \$ 39.20 |
| Family | \$ 44.29 | \$ 65.97 |

Buy Up Vision

Bi-weekly Premiums

| | Premium |
|------------------|---------|
| EE Only | \$ 2.94 |
| EE plus Children | \$ 5.05 |
| EE plus Spouse | \$ 4.94 |
| Family | \$ 7.98 |