

# 2025 UPG Health Plan Options At-a-Glance

## Your Potential Annual HealthKeepers In-Network Costs



Maximum Out-Of-Pocket includes coinsurance, deductible, co-payments and covered prescriptions; excludes amounts above allowable amount and penalties. (Assumes out-of-pocket max met; your costs may be lower.) Each table below is to scale, relative to its out-of-pocket maximum.

### Employee Only

Annual Premiums   Deductible   Out-of-Pocket Maximum   Employer HSA Contribution

**TIERED** **Total: \$6,244 Individual**



**HDHP** **Total: \$4,625 Individual**



### Employee + Spouse

Annual Premiums   Deductible   Out-of-Pocket Maximum   Employer HSA Contribution

**TIERED** **Total: \$10,865 Individual/\$15,865 Family**



**HDHP** **Total: \$9,650 Individual/Family**



### Employee + Child(ren)

Annual Premiums   Deductible   Out-of-Pocket Maximum   Employer HSA Contribution

**TIERED** **Total: \$8,960 Individual/\$13,960 Family**



**HDHP** **Total: \$9,000 Individual/Family**



### Family

Annual Premiums   Deductible   Out-of-Pocket Maximum   Employer HSA Contribution

**TIERED** **Total: \$13,486 Individual/\$18,486 Family**



**HDHP** **Total: \$10,300 Individual/Family**

