

- A. TITLE:** Emergency Response Training Requirements
- B. RATIONALE:** Define the minimum emergency medical response training requirements for personnel.

C. POLICY:

All personnel working in patient care areas shall be trained to provide emergency medical response according to their role, assignments, and activities in the Medical Center. The Resuscitation Subcommittee of the Patient Care Committee shall make recommendations for training based on available curricula and institutional need.

D. PROCEDURES:

1. American Heart Association and American Red Cross courses will be accepted to meet emergency training requirements for basic life support, advanced life support, and pediatric advanced life support courses. Full descriptions and requirements for the courses can be found on the [Life Support Learning Center website](#). All courses require hands-on skill verification.
2. Training may be obtained through the Medical Center Life Support Learning Center, HR Learning and Organizational Development, unit sessions, or outside resources. If training is obtained from an outside resource, training on Medical Center specific devices will be required. Information about options for obtaining training can be found on the [Life Support Learning Center](#) web page.
3. Basic Life Support and Advanced Life Support training is based on professional roles as outlined in Attachment 1.
 - a. Basic Life Support training must be completed within fourteen days of hire.
 - b. Advanced Life Support training must be completed within six months of hire or internal transfer.
4. Completion of required training will be tracked in the Medical Center's Learning Management System LMS.
5. Team Members are responsible for the timely completion of training requirements. The unit Manager / Director / Administrator is ultimately responsible for compliance with staff training requirements.
6. Non-clinical staff in patient care areas shall be required to :
 - Know how to access emergency response teams. Unit Red Books will designate the appropriate emergency response number to use.
 - Know their role in support of emergency care for involved patient (bring the AED/Defibrillator to bedside STAT, errand running, etc.)
 - Know their role in support functions for family and remaining patients in area.

7. The University of Virginia Medical Center personnel are strongly encouraged to train at the University of Virginia, attending University of Virginia training programs.

Authorizing Committees:

Patient Care Committee

Credentials Committee

Clinical Staff Executive Committee

Initial Approval: May 2005**Revision History:** October 2005, December 2008, March 2012, September 2013, June 2017, June 2018, May 2021

ATTACHMENT

Attachment 1

| | BLS Certification | Advanced Life Support (ACLS, PALS, NRP, ATLS) |
|--|---|--|
| Physicians and Advanced Practice Providers | | |
| All Graduate Medical Trainees | Required | At discretion of department chair/ residency director |
| All Attending Physicians & Physician Credentialed Providers | Required | At discretion of department chair with consultation from the chair of the Resuscitation Subcommittee |
| Advanced Practice Credentialed Providers | Required | Required for ED, IMU, Critical Care, Procedure Areas and Phase 1 Recovery locations: exception CRNAs |
| Code Team Members | Required | Required |
| Procedural Sedation Providers ¹ | Required | Required |
| RN Direct Care Providers | | |
| All | Required | See RN requirements for ACLS in next row below |
| ED, IMU, Critical Care, Procedure Areas and Phase 1 recovery locations | Required | Required |
| Procedural Sedation Monitors ¹ | Required | Required at sites not physically connected to University Hospital |
| Code Team Members | Required | Required |
| Direct Patient Care Providers other than Physicians and Nurses | | |
| All | Required | At discretion of department Administrator/Chief |
| Code Team Members | Required | Required |
| Non-Patient Care Providers | | |
| Non-Patient Care Providers | Not Required. HeartSaver BLS available | Not Required |

¹ Exemption for anesthesia, intensivists, and EM professionals; determined by Medical Director / Department Chair / Division Director in consultation with the Resuscitation Subcommittee. See *Moderate and/or Deep Sedation by Non-Anesthesiology Providers Medical Center Policy*.