Solutions Center  
Serves as the resource hub for Human Resource needs across UVA. It is a one-stop, comprehensive location with a team committed to providing HR support, and consistent information and solutions.

Benefits, Leave, and Payroll  
Includes the benefit counselors and leave administration partners, who assist UVA managers and employees with issues and questions concerning benefits, retirement, PTO, and all forms of leave including FMLA and short- and long-term disability.

Talent Support  
Provides candidate services such as: background checks and health screenings; ensuring payroll deadlines are met for any transactions that are pay impacting; and compliance issues such as I-9s. The team supports managers, student hiring roles, and delegates once a transaction has been initiated.

OFFICE OF THE CHIEF HR OFFICER

Change Management  
The use of consistent change management methodologies and practices improves and encourages successful outcomes of initiatives in HR and across the University. By practicing these methodologies within HR, the investments in time and resources will deliver desired outcomes and value to those we serve.

Communications  
Helps employees by delivering best practice communication techniques, providing effective ways for faculty, staff, and team members to receive important HR information. Outcomes for customers include a clear understanding of HR programs, delivered how and where customers wish to receive information, and resulting in increased engagement and a positive employee experience.

Business Operations  
Provides financial and operational services to the HR team including: accounting and transactional support; procurement services; budgeting for HR operations; and facility operations and IT liaison.

SERVICE

Business Partners - Senior Directors of Service  
The Senior Directors of Service lead HR Business Partners (HRBPs) teams who support schools, units, and entities across the organization. The HRBPs and Senior Directors of Service represent your on-site HR support for leaders, managers, and team members. HRBPs coordinate HR services and connect you to subject matter experts across UVA HR.

Benefits, Leave, and Payroll  
Includes the benefit counselors and leave administration partners, who assist UVA managers and employees with issues and questions concerning benefits, retirement, PTO, and all forms of leave including FMLA and short- and long-term disability.

Talent Support  
Provides candidate services such as: background checks and health screenings; ensuring payroll deadlines are met for any transactions that are pay impacting; and compliance issues such as I-9s. The team supports managers, student hiring roles, and delegates once a transaction has been initiated.

IMPACT

Total Rewards  
A comprehensive program to attract and retain faculty, staff, and team members through competitive pay, benefits, and wellness programs. Includes benefits, compensation, Hoos Well, FEAP (Faculty & Employee Assistance Program), and the Employee Community Resource Program.

People, Data, Technology & Workday  
Provides up-to-date and accurate data, accessible in multiple ways, with configuration access and issue resolution. Functional areas and services include: reporting, operations, analytics and data governance, and Workday configuration, processes, and reports.

Continuous Improvement, Project Mgmt, Compliance  
Helps UVA HR and the University achieve better results and further UVA’s impact by growing and sustaining a culture of continuous improvement to increase efficiency and work satisfaction; establishing and implementing project management best practices that encourage collaboration, standardization and improvement in project results; and ensuring compliance and managing regulatory reporting.

OFFICE OF THE CHIEF HR OFFICER

Change Management  
The use of consistent change management methodologies and practices improves and encourages successful outcomes of initiatives in HR and across the University. By practicing these methodologies within HR, the investments in time and resources will deliver desired outcomes and value to those we serve.

Communications  
Helps employees by delivering best practice communication techniques, providing effective ways for faculty, staff, and team members to receive important HR information. Outcomes for customers include a clear understanding of HR programs, delivered how and where customers wish to receive information, and resulting in increased engagement and a positive employee experience.

Business Operations  
Provides financial and operational services to the HR team including: accounting and transactional support; procurement services; budgeting for HR operations; and facility operations and IT liaison.

SERVICE

Business Partners - Senior Directors of Service  
The Senior Directors of Service lead HR Business Partners (HRBPs) teams who support schools, units, and entities across the organization. The HRBPs and Senior Directors of Service represent your on-site HR support for leaders, managers, and team members. HRBPs coordinate HR services and connect you to subject matter experts across UVA HR.

Benefits, Leave, and Payroll  
Includes the benefit counselors and leave administration partners, who assist UVA managers and employees with issues and questions concerning benefits, retirement, PTO, and all forms of leave including FMLA and short- and long-term disability.

Talent Support  
Provides candidate services such as: background checks and health screenings; ensuring payroll deadlines are met for any transactions that are pay impacting; and compliance issues such as I-9s. The team supports managers, student hiring roles, and delegates once a transaction has been initiated.

IMPACT

Total Rewards  
A comprehensive program to attract and retain faculty, staff, and team members through competitive pay, benefits, and wellness programs. Includes benefits, compensation, Hoos Well, FEAP (Faculty & Employee Assistance Program), and the Employee Community Resource Program.

People, Data, Technology & Workday  
Provides up-to-date and accurate data, accessible in multiple ways, with configuration access and issue resolution. Functional areas and services include: reporting, operations, analytics and data governance, and Workday configuration, processes, and reports.

Continuous Improvement, Project Mgmt, Compliance  
Helps UVA HR and the University achieve better results and further UVA’s impact by growing and sustaining a culture of continuous improvement to increase efficiency and work satisfaction; establishing and implementing project management best practices that encourage collaboration, standardization and improvement in project results; and ensuring compliance and managing regulatory reporting.

OFFICE OF THE CHIEF HR OFFICER

Change Management  
The use of consistent change management methodologies and practices improves and encourages successful outcomes of initiatives in HR and across the University. By practicing these methodologies within HR, the investments in time and resources will deliver desired outcomes and value to those we serve.

Communications  
Helps employees by delivering best practice communication techniques, providing effective ways for faculty, staff, and team members to receive important HR information. Outcomes for customers include a clear understanding of HR programs, delivered how and where customers wish to receive information, and resulting in increased engagement and a positive employee experience.

Business Operations  
Provides financial and operational services to the HR team including: accounting and transactional support; procurement services; budgeting for HR operations; and facility operations and IT liaison.

SERVICE

Business Partners - Senior Directors of Service  
The Senior Directors of Service lead HR Business Partners (HRBPs) teams who support schools, units, and entities across the organization. The HRBPs and Senior Directors of Service represent your on-site HR support for leaders, managers, and team members. HRBPs coordinate HR services and connect you to subject matter experts across UVA HR.

Benefits, Leave, and Payroll  
Includes the benefit counselors and leave administration partners, who assist UVA managers and employees with issues and questions concerning benefits, retirement, PTO, and all forms of leave including FMLA and short- and long-term disability.

Talent Support  
Provides candidate services such as: background checks and health screenings; ensuring payroll deadlines are met for any transactions that are pay impacting; and compliance issues such as I-9s. The team supports managers, student hiring roles, and delegates once a transaction has been initiated.

IMPACT

Total Rewards  
A comprehensive program to attract and retain faculty, staff, and team members through competitive pay, benefits, and wellness programs. Includes benefits, compensation, Hoos Well, FEAP (Faculty & Employee Assistance Program), and the Employee Community Resource Program.

People, Data, Technology & Workday  
Provides up-to-date and accurate data, accessible in multiple ways, with configuration access and issue resolution. Functional areas and services include: reporting, operations, analytics and data governance, and Workday configuration, processes, and reports.

Continuous Improvement, Project Mgmt, Compliance  
Helps UVA HR and the University achieve better results and further UVA’s impact by growing and sustaining a culture of continuous improvement to increase efficiency and work satisfaction; establishing and implementing project management best practices that encourage collaboration, standardization and improvement in project results; and ensuring compliance and managing regulatory reporting.

OFFICE OF THE CHIEF HR OFFICER

Change Management  
The use of consistent change management methodologies and practices improves and encourages successful outcomes of initiatives in HR and across the University. By practicing these methodologies within HR, the investments in time and resources will deliver desired outcomes and value to those we serve.

Communications  
Helps employees by delivering best practice communication techniques, providing effective ways for faculty, staff, and team members to receive important HR information. Outcomes for customers include a clear understanding of HR programs, delivered how and where customers wish to receive information, and resulting in increased engagement and a positive employee experience.

Business Operations  
Provides financial and operational services to the HR team including: accounting and transactional support; procurement services; budgeting for HR operations; and facility operations and IT liaison.

SERVICE

Business Partners - Senior Directors of Service  
The Senior Directors of Service lead HR Business Partners (HRBPs) teams who support schools, units, and entities across the organization. The HRBPs and Senior Directors of Service represent your on-site HR support for leaders, managers, and team members. HRBPs coordinate HR services and connect you to subject matter experts across UVA HR.

Benefits, Leave, and Payroll  
Includes the benefit counselors and leave administration partners, who assist UVA managers and employees with issues and questions concerning benefits, retirement, PTO, and all forms of leave including FMLA and short- and long-term disability.

Talent Support  
Provides candidate services such as: background checks and health screenings; ensuring payroll deadlines are met for any transactions that are pay impacting; and compliance issues such as I-9s. The team supports managers, student hiring roles, and delegates once a transaction has been initiated.

IMPACT

Total Rewards  
A comprehensive program to attract and retain faculty, staff, and team members through competitive pay, benefits, and wellness programs. Includes benefits, compensation, Hoos Well, FEAP (Faculty & Employee Assistance Program), and the Employee Community Resource Program.

People, Data, Technology & Workday  
Provides up-to-date and accurate data, accessible in multiple ways, with configuration access and issue resolution. Functional areas and services include: reporting, operations, analytics and data governance, and Workday configuration, processes, and reports.

Continuous Improvement, Project Mgmt, Compliance  
Helps UVA HR and the University achieve better results and further UVA’s impact by growing and sustaining a culture of continuous improvement to increase efficiency and work satisfaction; establishing and implementing project management best practices that encourage collaboration, standardization and improvement in project results; and ensuring compliance and managing regulatory reporting.