

The background features a large, circular logo for the Labor Law Compliance Center. The logo has a blue center with the letters 'LLCC' in yellow. Surrounding this is a white ring with the text 'Labor Law Compliance Center' in blue. The entire logo is set against a background of a stylized American flag with stars and stripes.

Labor Law Compliance Center

SOUTH DAKOTA

Labor Law Compliance Center
posters@laborlawcc.com
www.laborlawcc.com
(800) 801-0597

South Dakota Labor Law Posters

English

Posting Name & ID	Posting Requirements	Published Date
Minimum Wage SD01	Recommended	11/23
Safety on the Job SD02	All employers	07/19
Unemployment Insurance/ Reemployment Assistance SD03	All employers	05/20
Youth Employment SD04	Recommended	-



2024 South Dakota Minimum Wage Requirement

\$11.20/Hour

MINIMUM WAGE

See SDCL 60-11-3 and 60-11-3.2. Employers with tipped employees must pay a cash wage of no less than \$5.60 per hour, which is no less than 50% of the state minimum wage. *See SDCL 60-11-3.1.* **South Dakota state minimum requirements apply to all employees;** however, no minimum wage requirements apply to independent contractors.

CONTACT

For questions or to report a violation, contact the DLR Division of Labor and Management, Wage and Hour Office at: 123 W. Missouri Ave.

Pierre, SD 57501

Phone: 605.773.3681

Fax: 605.773.4211

Additional information from the South Dakota Department of Labor and Regulation available at dlr.sd.gov/employment_laws.

SD01E



Labor Law Compliance Center
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SAFETY



AVOID THE WORST

BE PART OF THE
SAFETY TEAM



SD02E



Labor Law Compliance Center
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Notice to Employees: Availability of Unemployment Compensation

Employees in this establishment are covered under the South Dakota Reemployment Assistance (RA) law (formerly known as Unemployment Insurance). Benefits are available to workers who become unemployed or whose working hours are reduced to less than full time, if they are:

- Able to work,
- Available for full-time work, and
- Meet certain eligibility requirements.

Employees who voluntarily quit without good cause, are discharged or suspended for misconduct, or refuse to accept suitable work may be denied benefits.

You may file an RA claim in the first week employment ends or hours are reduced.

Employees working less than full time or who become totally unemployed, if available for work, should register for work at one of the Job Service offices listed below. View an office directory at www.sdjobs.org.

- | | | | | | |
|-------------|--------------|-----------------|---------------|--------------|-----------|
| • Aberdeen | • Lake Andes | • N. Sioux City | • Sioux Falls | • Vermillion | • Yankton |
| • Brookings | • Madison | • Pierre | • Sisseton | • Watertown | |
| • Huron | • Mitchell | • Rapid City | • Spearfish | • Winner | |

If you have questions about the status of your RA claim, you can call the Customer Service Center at 605.626.2452, email DLRRADivision@state.sd.us, or log in to your account and view the status under the Welcome message.

PLEASE POST THIS NOTICE IN A VISIBLE PLACE.

To file a claim online, visit RAclaims.sd.gov 24 hours a day, seven days a week.

To file a claim by phone, call the Claims Call Center at 605.626.3179, Monday through Friday, 8 a.m. to 4:20 p.m. (Central Time). Speech and hearing-impaired applicants can call 800.877.1113.

You will need to provide the following information for DLR to process your claim:

- Full legal name
- Social Security Number
- Driver's license number or State ID number
- Employment history for the last 18 months
- Authorization to work (if you are not a U.S. citizen or resident)



Reemployment Assistance Division
420 S Roosevelt St | PO Box 4730
Aberdeen, SD 57402-4730

REV 05/2020

SD03E



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What can youth do for you?

16 & 17

any job not declared hazardous by the federal government*

For more information, call
605.773.3681

14 & Younger

babysit, deliver newspapers, work as actor or performer

14 & 15

pump gas or work in offices, grocery stores, retail stores, restaurants, movie theaters

Farm work has different rules!

dlr south dakota department of labor and regulation

Your workforce experts.

www.sdjobs.org

no restriction of working hours

16 & older

- up to 3 hours a school day/ 18 hours in a school week
- up to 8 hours on non-school days/ 40 hours in a non-school week
- all work must be performed before 10 p.m. on days preceding school days (7 p.m. all days if the worker is under 14)*

under 16

When can youth work?

*View Federal laws at www.youthrules.dol.gov

