

Labor Law Compliance Center

SOUTH DAKOTA

Labor Law Compliance Center
posters@laborlawcc.com
www.laborlawcc.com
(800) 801-0597

South Dakota Labor Law Posters

English

Posting Name & ID	Posting Requirements	Published Date
Minimum Wage SD01	Recommended	01/25
Safety on the Job SD02	All employers	07/19
Unemployment Insurance/ Reemployment Assistance SD03	All employers	02/24
Youth Employment SD04	Recommended	-



EMERGENCY

AMBULANCE: _____

FIRE - RESCUE: _____

HOSPITAL: _____

PHYSICIAN: _____

ALTERNATE: _____

POLICE: _____

PAYDAY NOTICE

REGULAR PAYDAYS FOR EMPLOYEES OF:

_____ (FIRM NAME)

SHALL BE AS FOLLOWS:

BY _____

TITLE _____

PLEASE POST



2025 South Dakota Minimum Wage Requirement

\$11.50/Hour

MINIMUM WAGE

See SDCL 60-11-3 and 60-11-3.2. Employers with tipped employees must pay a cash wage of no less than \$5.75 per hour, which is no less than 50% of the state minimum wage. *See SDCL 60-11-3.1.* **South Dakota state minimum requirements apply to all employees;** however, no minimum wage requirements apply to independent contractors.

CONTACT

For questions or to report a violation, contact the DLR Division of Labor and Management, Wage and Hour Office at: 123 W. Missouri Ave.

Pierre, SD 57501

Phone: 605.773.3681

Fax: 605.773.4211

Additional information from the South Dakota Department of Labor and Regulation available at dlr.sd.gov/employment_laws.

SD01E



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SAFETY



AVOID THE WORST

BE PART OF THE
SAFETY TEAM



SD02E



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Notice to Employees: Availability of Unemployment Compensation

Employees in this establishment are covered under the South Dakota Reemployment Assistance (RA) law. Benefits are available to workers who become unemployed or whose working hours are reduced to less than full-time, if they are:

- Able to work,
- Available for full-time work, and
- Meet certain eligibility requirements.

Employees who voluntarily quit without good cause, are discharged or suspended for misconduct, or refuse to accept suitable work may be denied benefits.

You may file an RA claim in the first week employment ends or hours are reduced.

If you have questions about the status of your RA claim, you can call the Customer Service Center at 605.626.2452, email DLRRAClaims@state.sd.us or log in to your account.

PLEASE POST THIS NOTICE IN A VISIBLE PLACE.

To file a claim online, visit sd.gov/rabenefits 24 hours a day, seven days a week.

To file a claim by phone, call the Claims Call Center at 605.626.3179, Monday through Friday, 8 a.m. to 4:20 p.m. (Central Time). Applicants with speech or hearing impairments can call 711 or 800.877.1113.

You will need to provide the following information for DLR to process your claim:

- Full legal name
- Social Security Number
- Driver's license number or State ID number
- Employment history for the last 18 months
- Authorization to work (if you are not a U.S. citizen or resident)



Reemployment Assistance Division
420 S Roosevelt St | PO Box 4730
Aberdeen, SD 57402-4730

REV 02/2024

SD03E



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What can youth do for you?

16
&
17

any job not declared hazardous by the federal government*

For more information, call
605.773.3681

14 &
Younger

babysit, deliver newspapers, work as actor or performer

14
& 15

pump gas or work in offices, grocery stores, retail stores, restaurants, movie theaters

Farm work has different rules!

dlr south dakota department of
labor and regulation

Your workforce experts.
www.sdjobs.org

no restriction of working hours

16 &
older

- up to 3 hours a school day/ 18 hours in a school week
- up to 8 hours on non-school days/ 40 hours in a non-school week
- all work must be performed before 10 p.m. on days preceding school days (7 p.m. all days if the worker is under 14)*

under
16

When can youth work?

*View Federal laws at
www.youthrules.dol.gov

