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**UVA HR** 

Video Transcript:

Andrew Hurst, RN, PD/HHD RN, UVA Health Staunton Dialysis

What made you decide to become a permanent team member at UVA Health?

Andrew Hurst: I came to UVA as an internal traveler because I was looking for some different opportunities. I've been in dialysis about sixteen years, mostly in acutes, and that can be some difficult work schedules. So, I came to UVA as an internal traveler initially because they had some of the best opportunities in the area, and it was really just too good of an opportunity to pass up.

I renewed my contract, and then there was a position for a home dialysis nurse, which is something I had been interested in. I had an opportunity to take that position earlier, but interestingly enough, I passed it up so that I could become an internal traveler because this internal travel position was just, like I said, too good to pass up. But after working here and really enjoying the people I worked with and enjoying the organization- in this area, it is the premier health care organization and offers the best opportunities around.

So, I jumped on the opportunity to become a home dialysis nurse here, and I am really, really enjoying it. The organization is great. They are making some great changes in my area with leadership and making some real, great improvements. I like the direction that things are going, and I am really enjoying my job. It's allowing me greater stability while also having greater freedom with my job. And there are great opportunities for advancement. And I do feel like I'm really quite well supported. So I am really enjoying it —really excited for the future—and I think that UVA has been a great choice for me and my family.

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