If you are applying to UVA as an external candidate, use this job aid to better understand the process of creating an account and completing your online application.

**Tasks**

- Creating an Account
- Applying for a Job
- Completing a Draft Application
- Accepting a Job Offer
- Withdrawing a Submitted Application

**Creating an Account**

When first applying for a job at UVA, you must create an account. To do this:

1. Find a position you wish to apply for, then click **Apply**.
2. On the next screen, select **Create Account**.
3. Enter your email address.

4. Create a password, then enter it in the Password and Verify New Password fields.

   ![Note: Passwords must include:
   - An alphabetic character
   - A special character
   - A lowercase character
   - An uppercase character
   - A numeric character
   - A minimum of 8 characters]

5. Click the Create Account button.

   A verification email will be sent to the email address you entered. You must allow the link to be active and click the link in the email to activate your account.

   After clicking the link, a sign in page will appear. Sign in using your email address and the password you created.

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### Applying for a Job

After creating an account, you can now apply for a job at UVA.

1. Find a position you wish to, then click Apply.

2. Sign in using your email address and password.

3. After signing in, the first screen that will appear is Quick Apply. On this screen you have the option of uploading your resume/CV. Workday will then automatically parse your work experience, education, and skills from your resume into your candidate profile. If you choose to use Quick Apply, it is critical to carefully review each field of your job application before submission as all of the data from uploaded documents may not translate to the job application.

4. Click Next.
5. Complete the required fields on the My Information screen. If you used Quick Apply, verify that the information automatically entered is correct, then complete any remaining fields.

**Note:** It is imperative that we have your correct email address entered in the application.

6. Click Next.

7. Complete the work experience and education fields on the My Experience screen. If you used Quick Apply, verify that the information automatically entered is correct, then complete any remaining fields. If you did not upload a resume/CV on the Quick Apply screen, you can do that here.

8. Click Next.

9. Complete the questions on the Application Questions screen. Note that all questions are required.

10. Click Next.

11. Complete the questions on the Personal Information screen. Note that you must acknowledge that you have read and consent to the terms and conditions before continuing.

12. Click Next.

13. Complete the questions on the Self Identify screen.

14. Click Next.

15. Review your information on the Review screen. If the information is correct, click Submit to submit your application for the job.

**Completing a Draft Application**

After starting an application, if you do not have time to finish it, the application will be automatically saved under Draft Applications on the Candidate Home screen. After clicking the manage drop-down, then continue application, you can complete the application, view the draft application, or delete the application.
1. Log back into the applicant site in Workday using the username and password you created in section 1.

2. Click on the **Candidate Home** link.

3. Click the **Manage** drop-down beside the draft application you wish to complete under **Draft Applications**.

4. Select an option from the list of options on what you wish to do with the application.
5. If you select **Continue Application**, you will see a progress bar as you navigate through the rest of the application.

6. Once the application is complete, click **Submit**.

The application will now appear in your Candidate Home under Submitted Applications.
Core HR: Applying for a Job at UVA

Accepting a Job Offer

After applying for jobs, and participating in the interview process, view your profile regularly to see if you’ve been offered the job.

1. Sign in using your email address and password.

2. Click on Candidate Home.

3. If you are offered the job, you will see an exclamation point in front of the application you submitted.

4. Click on the Job Application.
5. Click on Review Documents.

6. Click on the Offer Letter link.

7. Review the offer.

8. To accept the offer, click the blue eSign by DocuSign button.

9. Click the ‘I agree to use electronic records and signatures’ checkbox.

10. Click the Continue button.
11. Click Start (located at the top left of the offer letter).

12. The screen will scroll down to the signature line. Click the Sign down-arrow.

13. A pop-up window displays, which allows you to change your style if desired, by clicking the Change Style link.
14. If you wish to accept the offer, click the **Adopt and Sign** button.

15. Click **Finish** in the top right-hand corner.

16. Click **OK**.

17. After clicking the OK button, your acceptance will go back to the appropriate person for processing.

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**Withdrawing a Submitted Application**

After applying for a job, follow these steps if you wish to withdraw your application.

1. Log back into the applicant site in Workday using the username and password you created in section 1.

2. Click on the Candidate Home link.

3. Click the Manage drop-down beside the submitted application you wish to withdraw under Submitted Applications.

4. Select Withdraw Application from the list of options.
5. To confirm the withdrawal of the application, click the Withdraw button.

6. The application status now shows as Application Withdrawn.