

TRAVELER CONVERSION PROGRAM

BECOME A PERMANENT MEMBER OF UVA HEALTH

We are very pleased you are part of the UVA Health team, and hope you will consider becoming a permanent member of our healthcare community.

UVA Health offers an attractive conversion package for Travelers who accept a benefited position that is scheduled to work a minimum of 20 hours per week or .50 FTE. Permanent team members participate in health insurance, retirement plans, flexible spending accounts, paid time off, and an education benefits program designed to encourage career development and lifelong learning.

Traveler Conversion Program - Incentives for all Positions:

- ◆ Relocation Incentive \$5,000 paid at time of hire
- ◆ Housing Stipend \$5,000 paid at time of hire
- ◆ Sign-on incentives in lump sum amounts specific to each position, paid at time of hire in exchange for two-year service commitment
- ◆ Sign-on incentive pro-rated for permanent part-time positions at .50 FTE or greater
- ◆ Education assistance for eligible professional certification application
- ◆ Annual certification bonus

Registered Nurses – additional benefits and perks

- ◆ Magnet recognized hospital
- ◆ Daisy and Bee Recognition Programs
- ◆ Clinical Career Ladder
- ◆ Dedicated Charge Nurse Positions, Career Pathway tools and Leadership Development Programs
- ◆ Shared Governance structure
- ◆ Nursing Research Program and Quality Improvement Processes

To learn more, please speak with your manager, or email Allyson Monahan, HR Recruiting ezw3qk@virginia.edu.

