Advance your nursing career and grow as a professional nurse in every role at UVA Health.

Magnet® recognized **|** Dynamic & diverse clinical environments **|** Strong interprofessional collaboration **|** Highly professional nursing practice environment

Clinical Career Ladder | Resources and mentorship to support your success; salary increase with advancement

6 Mentorship programs | Night Shift Clinicians, RN to BSN, Experienced RNs, APPs, Clinician 1s, and Formal Nurse Leaders

Dedicated Charge Nurse Positions and Career Pathway Tools

Recognition Programs - DAISY, BEE, Nursing Excellence and more

Robust shared governance structure | Participate at Local, Regional and Central levels to drive nursing practice and enhance our work environment

Preceptor development program

Night Shift Friendly Culture| Meetings at 2am; annual night shift celebrations

Annual UVA Nursing Conferences

Professional development opportunities| In-person, virtual and on-demand: Support for clinical and leadership skill-building

Nursing Research Program

Quality Improvement Processes | Commitment to LEAN methodology and problem solving

Educational Assistance and Annual Nursing Degree Scholarships | And excellent benefits

Specialty certification support | Pre-pay and reimbursement programs, review materials, financial support for re-certification and $300 annual bonus

Leader development programs

UVA Health

MAGNET RECOGNIZED
AMERICAN NURSES CREDENTIALING CENTER