



UVA Health Managers:

You are receiving this email for awareness that required 2022 Annual Retraining (ART) will launch on **August 3, 2022**. All UVA Health team members that were hired on or before April 3, 2022 will be required to complete this training by September 30, 2022. There is no immediate action required on your behalf, rather we want to share this information with advance notice in hopes it helps to mark your calendars and plan accordingly.

If you would like to print and post a flyer in break rooms or other highly visible areas for team members, we have created an [Annual Retraining flyer](#) to share with your team.

WHAT IS ANNUAL RETRAINING?

ART is a program. There are three required courses that are grouped in a learning program that will take approximately 55 - 70 minutes for those who do not provide direct patient care and 85 - 115 minutes who provide direct patient care:

- 2022 UVA Health Annual Retraining
- 2022 UVA Health Virginia State Employee Safety and Disaster Awareness Retraining
- DEI and Cultural Competence Compliance

Kindly note that deadline extensions will not occur for 2022 Annual Retraining.

AUDIENCE:

The program is required for all UVA Health team members hired on or before April 3, 2022, who provide clinical, educational, research, administrative, or other services within or for the benefit of the UVA Health (including School of Medicine and School of Nursing faculty and staff), regardless of employer:

- UVA Medical Center
- UVA Physicians Group (UPG)
- Community Medicine UVA, LLC
- School of Medicine (SOM)
- School of Nursing (SON)
- Claude Moore Health Sciences Library
- Health System Development Office
- Facilities Management
- Police Department
- *Note: School of Nursing (SON) will communicate Annual Retraining information separately.*

TIMELINE & EXPECTATIONS:

- The course will be assigned in Workday Learning to all team members who are required to take the training on August 3, 2022.
- Reminders will be sent to team members and managers in August and September by way of emails from UVA HR, Workday notifications, UVA Health updates, and relevant newsletter channels.

WHAT WE NEED FROM YOU:

- We are grateful for your assistance in encouraging assigned learners to complete this training program to ensure UVA's compliance with this important initiative.

Full project details and FAQ's can be found on the [2022 Annual Training](#) webpage.

If you have questions, email AskHR@virginia.edu with the subject line, "Annual Retraining."



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